



Under One Roof, Inc • 60 Gregory Boulevard, Norwalk, Connecticut 06855
203.854.4660 • 203.854.4650 fax underoneroofinc.org

November 2021

The Board of Directors announces Mary Windt's retirement as the Executive Director of Under One Roof (The Marvin/The Marvin Children's Center) effective March 31, 2022.

It is with sincere gratitude and an abundance of recognition for her dedicated years of service that the Board of Directors of Under One Roof, announces Mary Windt's retirement as our Executive Director, effective March 31, 2022.

As the founding director, Mary has provided almost 26 years of committed leadership, inspiring vision, empathetic service and extraordinary management of our organization. She has been instrumental in developing and operating a nationally recognized model of affordable congregate housing with supportive services for seniors and an on-site, affordable accredited early education program - creating a unique intergenerational program "connecting generations" Under One Roof.

Mary has been critical in the development and success of the organization. While we will miss her and her inspiring leadership, we appreciate that she is leaving the organization in a strong position for the future as we continue to provide excellence in all we do. Looking ahead, we wish her the best of luck in her retirement and whatever new endeavors she wishes to take on.

We will be celebrating Mary's leadership and achievements over the coming months. In the meantime, we want to thank her for the 26 years of dedicated service which involved many significant accomplishments, some of which include:

- Founding Director of the organization – 1996.
- Leading the efforts to offer enhanced and supportive services to our senior residents that enabled them to remain independent and avoid an unnecessary move to a facility with a higher level of service.
- Successfully applying for and having The Marvin selected as one of 4 national winners in the "2009 MetLife Award for Excellence in Affordable Housing".
- Working with Bright Horizons, our manager of The Marvin Children Center, to ensure full compliance and accreditation of the program – resulting in numerous grant awards from the State and private foundations.
- Receiving the Rick Wallace Award of Merit in 2007 and the Chairperson's Award in 2015, from LeadingAge CT, for her outstanding dedication, service and undying advocacy on behalf of affordable senior housing in the state and the nation.
- Spearheading the efforts to be awarded almost \$4 million dollars to address capital needs and upgrades of the facility to ensure its long-term viability.
- Advocating for the organization to be a recipient of funds from the Mayor's Ball in 2018.
- Having Under One Roof recognized by the Norwalk Chamber of Commerce by receiving the Small Business Award – 2018.

Over the next few months, we will be conducting a search to identify a new Executive Director. During this transition period, it is our priority to find the best individual to lead, while still maintaining a stable and effective organization. We will share the job announcement soon and ask for your help in identifying candidates who can lead Under One Roof as it continues its successful trajectory. Mary will be involved in this process as she is committed to ensuring that her achievements will continue, while enabling a new leader to introduce new energy and new visions.

Again, we cannot thank Mary enough for the dedication, passion, enthusiasm, and motivation she has given Under One Roof – both The Marvin and The Marvin Children’s Center - these past 26 years. She will be greatly missed by the staff, Board, community members, residents, families, early education participants, and partners alike. We look forward to following her next chapter and we are excited for the next stage of Under One Roof as we continue to support our residents, early education program participants, our community, and funders in the important work of providing affordable housing and services for seniors, and early education programs.

We will keep everyone updated on our progress in finding a new Executive Director and ways we want to honor Mary’s legacy. If you have any questions, concerns or suggestions during this transition process, please do not hesitate to reach out to me directly at PShields@outlook.com, 203-899-0499.

Sincerely,

A handwritten signature in cursive script, appearing to read "Patrick Shields".

Patrick Shields,
President, Board of Directors
Under One Roof, Inc.